WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Soumitra Pal (Chairman) & The Hon'ble Mr. Subesh Kumar Das (Administrative Member)

Case No - O.A. 345 of 2015

BIKASH CHANDRA NAYAK Vs The State of West Bengal & Ors.

BIKASH CHANDRA NAYAK <u>Vs</u> The State of West Bengal & Ors.					
Serial No. and	Order of the Tribunal with signature	Office action with date			
Date of order.	2	and dated signature			
1		of parties when necessary 3			
	For the Applicant : Mr. T.P. Das,				
4	Mr. K.P. Sahoo,				
02.12.2020	Advocates				
	For the Respondents: Mr. A. Datta,				
	Mr. A. De, Departmental Representatives				
	Departmental Representatives				
	For the A.G., West Bengal: Mr. B. Mitra,				
	Departmental Representative				
	Let affidavit of service filed be kept on record.				
	In this application, Bikash Chandra Nayak, the				
	applicant, has prayed for several reliefs, the relevant				
	portion of which is as under:				
	"(i) Directing the respondent authorities				
	concerned, to forthwith allow the present				
	applicant to continue in the post of				
	Revenue Inspector (RI) till the date of his				
	retirement and to set aside the letter dated				
	2 nd June, 2020 and 17 th August, 2020				
	issued by the SDL&LRO, Contai passed				
	by the respondent authorities.				
	(ii) An order do issue directing the respondent				
	authorities concerned, each one of them, to				
	forthwith set aside the all orders passed by				

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	the concerned authority for depositing the	
	overdrawn amount alongwith interest in	
	the mean time.	
	(iii) An order do issue directing the respondent	
	authorities concerned to forthwith direct	
	the concerned authorities to return a sum	
	of Rs.10,000/-, which was deducted from	
	his monthly salary by an order dated	
	August 17, 2020 and not to be deducted	
	any amounts from his salary account any	
	furthers."	
	The Original Application was affirmed on 22 nd	
	September, 2020. We find that the applicant was	
	appointed under the died-in-harness category in the post	
	of Bhumi Sahayak (BS) on 25 th March 1992 in the office	
	of the Block Land and Land Reforms Officer, Contai-III,	
	Purba Medinipur. On 23 rd December, 2014, the applicant	
	was promoted to the post of Revenue Inspector (RI) and	
	was posted in the office of the Block Land and Land	
	Reforms Officer, Khejuri – II, Purba Medinipur	
	Thereafter it appears the order of promotion was cancelled	
	and the applicant was reverted back to the post of Bhumi	
	Sahayak (BS) by an order dated 10 th December, 2019	
	which is under challenge as stated by the applicant. The	
	applicant is going to retire on 31st December, 2020. Since	
	the promotion order has been cancelled and the applicant	

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has been directed to return the overdrawn amount of Rs.5,81,266/- along with interest of Rs.34,467.32 with effect from 10th February, 2015 to 30th November, 2019, the same is also under challenge.

Mr. A. Datta, the Departmental Representative for the respondent nos. 1 to 5 submits that after the applicant was promoted, he was directed to produce the educational qualification certificate and mark sheet granted by the West Bengal Council of Rebindra Open By intimation dated 29th January, 2016 the Schooling. authority of the West Bengal Council of Rebindra Open Schooling intimated that the mark sheet and certificate of the applicant are fake. Thereafter, by order dated 26th December, 2017, departmental proceedings were initiated and penalty was proposed to be inflicted in terms of Sub-Rule (iv) of Rule 8 of the West Bengal Services (Classification, Control and Appeal) Rules, 1971. The applicant by the said order was directed to submit a representation which he might wish to make on the penalty proposed but only on the basis of the evidence adduced during the enquiry.

It appears that ultimately the departmental proceeding culminated in the passing of order on 13th February, 2020, the relevant portion of which is as under:

"AND WHEREAS, having regard to the gravity of the charge framed and established against Shri Bikash Chandra Nayak the

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	undersigned after consideration of his	
	representation has been pleased to award the	
	penalty of fixation of pay of Shri Nayak at the	
	initial stage in the pay band scale of Rs.5400/	
	Rs.25200/- (PB-2) with Grade Pay of Rs.2600/-	
	in terms of sub-rule 8 of the West Bengal	
	Services (Classification, Control and Appeal)	
	Rules, 1971 and the overdrawn amount should	
	be recovered with simple interest at the rate of	
	3.5% per annum from the emoluments of Shri	
	Bikash Chandra Nayak immediately;	
	NOW, THEREFORE, in pursuance of sub-	
	rule 15 of Rule 10 of the West Bengal Services	
	(Classification, Control and Appeal) Rules,	
	1971; the undersigned has been pleased to order	
	for imposing the aforesaid penalty upon Shri	
	Bikash Chandra Nayak, R.I. with effect from	
	the date of the issue of the order."	
	It appears in the departmental proceedings the	
	applicant had tendered a letter dated 4 th May, 2018 which	
	was an "Apology letter with a prayer for reducing	
	Penalty" which was pursuant to the second show-cause	
	notice dated 26 th December, 2017. It is submitted as the	
	applicant has accepted the charges made against him and	
	has tendered apology which has been suppressed in this	
	application, no order may be passed.	

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	Heard learned advocates for the parties. Since	
	we find that the applicant in course of departmental	
	proceedings had accepted the fact that he had submitted	
	fake mark sheet and certificate and has prayed for apology	
	in the letter dated 4 th May, 2018, we are of the view that	
	the orders under challenge cannot be interfered with.	
	Let copies of documents filed on behalf of the	
	respondents be kept on record.	
SCN.	The application is dismissed.	
	Since for circumstances beyond control the	
	Registry is unable to furnish plain copies of this order to	
	the learned advocates for the parties, the Registry is	
	directed to upload this order on the website of the	
	Tribunal forthwith and parties are directed to act on the	
	copies of the order downloaded from the website.	
	(S.K. Das) (Soumitra Pal) MEMBER (A) CHAIRMAN	
	MEMBER (A) CHAIRMAN	